



STATE OF NORTH CAROLINA
DEPARTMENT OF TRANSPORTATION

JOSH STEIN
GOVERNOR

J.R. "JOEY" HOPKINS
SECRETARY

August 8, 2025

MEMORANDUM TO: Prequalified Private Engineering Firms

FROM: Troy B. Brooks, PE
State Construction Engineer

DocuSigned by:

Troy B. Brooks

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SUBJECT: 2025 Reimbursable Rates for PEF Engineering Technician I Trainees

The Department has determined that an increase in the technician reimbursable ranges is warranted based on a comprehensive market study including a review of Consumer Price Index data for Civil Engineering Technicians. The new allowable hourly salary rates for Private Engineering Firm technicians on the Engineering Technician I Trainee Program are as follows:

Level	Range
Entry Level (No Experience)	\$21.18
12 Months Experience (Requirements Completed)	\$22.23
24 Months Experience (Program Completed)	\$23.29

This information is being provided to Private Engineering Firms to assist in managing reimbursable rates for their personnel. The increase in technician ranges does not automatically change the hourly salaries of the Firm's personnel. It only changes the range in which the Department compensates the Private Engineering Firm.

Private Engineering Firms may increase the rates of the Trainees currently enrolled in the PEF Engineering Technician I Trainee Program to the rates associated with their current approved level of the program. The new billable hourly rates for Trainees are effective August 1, 2025.

If you have any questions or require additional information, please contact Ms. Leila Boulos of the Construction Unit at (919) 707-2401 or via e-mail at lboulos@ncdot.gov.

TBB/ljb

cc:

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